

the  
mixed  
space.

NOVEMBER MEETUP

# Indigenous Peoples' Month

Apsáalooke, "Crow Tribe" 1898

Photographed by  
Rinehart, F. A. (Frank A.)

**Welcome to**

**The Mixed**

**Space**



**SATURDAY**

**NOVEMBER**

**4:00-6:00**

**07**

**PM**

**EST.**

**@ ZOOM**

**2020**

**DIGITAL  
MEETUP**

# Agenda

Greetings / Opening Statements	4:00
TMS Community Guidelines	4:10
Discussion	4:15
Breakout Rooms	5:20
Return to Main Group	5:45
Closing Thoughts	6:00

# About

# Us

We define mixed as “any individual embodying the space between defined racial and cultural categories.” There is common experience in identifying as mixed, with collective privileges and collective traumas. We hold space for the exploration of this multidimensional identity by building community through conversation and collaboration.

# The Mixed Space

## Discussion Guidelines

### 01. Engagement Encouraged

Please raise your hand to add a comment / question.

### 02. Oops / Ouch

Say "ouch" if someone says something that hurts you. Say "oops" and genuinely apologize for the ways your intention did not match your impact.

### 03. ~~I'm Sorry~~, I'm Sexy / Sassy

To break the habit of over-apologizing amongst womxn we say "I'm sexy" or "I'm sassy" in lieu of "I'm sorry."

### 04. Move in, Move out

Are you someone who knows they take up a lot of space in a conversation? Alternatively, do you prefer to listen and sometimes can't find the right moment to interject? Try to be mindful of these behaviors and move in and move out when needed. This helps other people do the same.

### 05. Identifiers

Name yours and respect others' (eg. pronouns, racial identifiers)

### 06. Mean what you say

We can't control other members' responses but we can make sure we're putting thought into our words and being held accountable if need be.

### 07. Confidentiality

Share your learning, not the other person's privacy. Ask permission from the person before sharing content outside of the group.

### 08. Disagree with the idea, not the person

This is a space for constructive dialogue; avoid making personal attacks and focus on "I" statements.

### 09. Moments of Growth

TMS moderators see conflict as an opportunity for shared growth. We believe if the community guidelines are followed this can be achieved.

### 10. If you like it let us know!

We encourage members to snap or wave when they hear something that resonates with them.

# The Bill of Rights for

People of  
Mixed  
Heritage

## I have the right to:

- Create a vocabulary to communicate about being multiracial or multiethnic.
- Change my identity over my lifetime & more than once.
- Have loyalties and identification with more than one group of people.
- Freely choose whom I befriend and love.

## ... Identify myself differently:

- Than strangers expect me to identify.
- Than how my parents identify me.
- Than my brothers and sisters.
- In different situations.

## ... And not:

- Justify my existence in this world.
- Keep the races separate within me.
- Justify my ethnic legitimacy.



# The Multi-racial Oath of Responsibility

I recognize the people who have made it possible for me to affirm my multiracial identity:

- They are my relatives, friends, and mentors;
- They are people who have crossed color lines to fight discrimination;
- They are people who identified as multiracial before this choice was recognized;
- They are people who have exposed and explained the suppression of multiraciality.

I strive to improve race relations;

I know that race and ethnicity are not solely defined by one's genetic heritage;

I refuse to confine my choices in love or loyalty to a single race;

I make efforts to increase my knowledge of U.S. racial history;

I know that race and ethnicity can be used as political, economic, and social tools of oppression;

I must fight all forms of oppression as the oppression of one is the oppression of all.

I recognize that oppression thrives on fear and ignorance;

I seek to recognize my prejudices and change them;

I know that it is neither helpful nor productive to argue over who is more oppressed;

I recognize that my life interconnects with all other lives;

**I will**

**make a difference!**

# Meetup

# Vocabulary

American Indian Boarding Schools

Climate Justice

Colonizer

First Nation

Indian

Indigenous

Native American

Pilgrim

Regenerative Economy

Settlers



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Thank you for joining  
our November Meetup